



Kentucky's Commitment to Higher Quality for Early Care and Education

## What we will cover

- ★ Tiered Quality Rating and Improvement System (TQRIS)
- **★** History
- **★** Approach
- **★** Domains and Standards
- **★** Points
- **★** Timeline
- **★** Supports





### Partnering Agencies

- Governor's Office of Early Childhood
- Cabinet for Health and Family Services
- KentuckyDepartment of Education



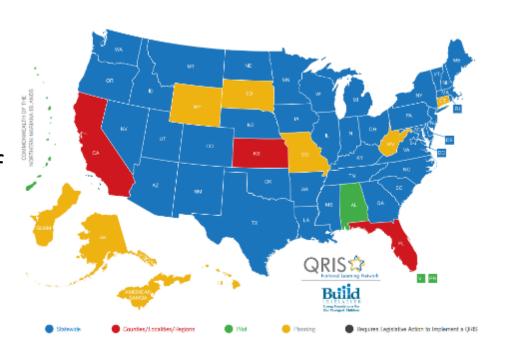




### **TQRIS**

#### **Current Status of QRIS in States**

- ★Tiered Quality Rating and Improvement System
- ★Method to assess, improve and communicate the level of quality in early care and education and wrap around services







### For Licensed Programs

- **★**2000- Established a TQRIS
- ★Utilized funds from KIDS Now
- **★**Early adopter of TQRIS
- **★**Voluntary for Licensed Programs
- ★Historically 30-40% participation





# For school-based programs

- ★Started with KERA (1990)
- **★**Exempt from licensing
- **★**Not included in the TQRIS
- **★**Monitored by KDE
- ★Pre-K included in the P2R
- ★Included in other forms of monitoring





## Why are we changing?

- **★**Commitment to families
- **★**Unified Standards of Quality
- ★2011 Child Trends evaluation and new research
- ★Race to the Top Early Learning Challenge
- ★New legislation: HB234





# **Guiding Principles**

- ★ Families know the quality of early care and learning programs
- ★ Provide high quality services
- ★ Create a system to support higher levels of quality
- ★ Build upon program's strengths



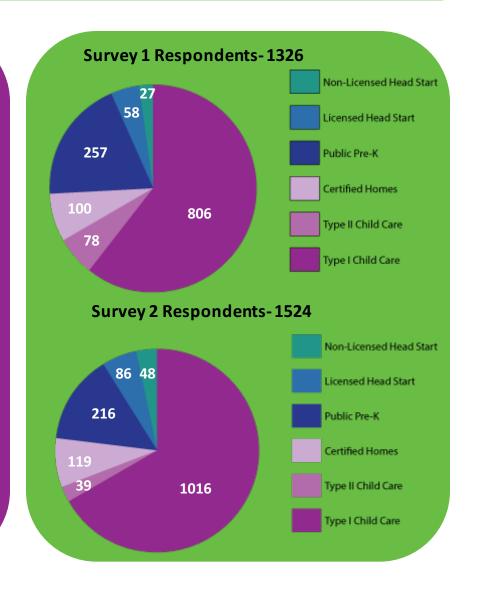






## Pilot Study

- ★ July 2015 Dec.2015
- ★ ECERS-R, ECERS-3
- Verification of evidence
- Analysis of data informed design





# Kentucky All STARS is designed to:

- ★ Increase kindergarten readiness
- ★ Publicly recognize each program's strengths
- Create systems of support
- Provide parent/caregiver assurances of quality

- ★ Reduce the amount of funds spent on remediation at later grades
- ★ Increase graduation rates
- ★ Provide opportunities for collaboration





### **Domains**

Kentucky All STARS aligns with the federal priority areas identified by the Race to the Top Early Learning Challenge for required program standards



- Staff Qualifications
- Classroom and Instructional Quality
- Administrative and Leadership Practices



## Standards





### Family and Community Engagement

2 pts
Program/ Site administrator and 75% of staff complete professional learning activities related to strengthening family engagement

2 pts Implements transition supports for children and families

2 pts Implement family engagement activities that promote children's development and learning

1 pt Share community resources with families

2 pts Two-way communication with families

1 pt Builds partnerships with community agencies



### Classroom and Instructional Quality

Required

50% of teaching staff have professional learning activities in developmental screening

Required

Complete an environmental self-assessment using a valid and reliable tool appropriate for the ages/settings of children served

Required

Participate in an environmental observation on a valid and reliable tool

2 pts

Ensure developmental screening within 90 days of enrollment and referral (if needed) within 30 days of screenings for all enrolled children

2 pts

Implements curriculum that aligns with Kentucky Early Learning Standards

1 pt

Implements specialized supplemental curricula

2 pts

Kentucky Early Learning Standards are incorporated into lesson plans

2 pts

Staff support IFSP/IEP goals of individual children

2 pts

Staff conduct ongoing curriculum-based assessment to inform instruction

2 pts

Assessment results are used to inform individual and group instruction.

2 pts

Instructional assessment findings are shared with families

1 pt

National accreditation acknowledged by state approved organization

Up to 4 pts

Maintain NAEYC staff-to-child ratios and group size requirements



### Staff Qualifications and Professional Development

Required

Program Site Administrator/Director receives 10 hours of professional learning in curriculum, instructional practices and/or teaching and learning or have an approved early childhood credential or degree

1 pt

50% of teaching staff participate in professional learning activities related to curriculum-based assessment

Required

50% of teaching staff receive 10 hours of professional learning in curriculum, instructional practices and/or teaching and learning or have an approved early childhood credential or degree

1 pt

Program Site Administrator/Director achieves the Kentucky Director Credential or holds an administrator certificate in a field not related to early childhood and the equivalent of 3 hours in child development or at least 5 years full-time related experience in the early care and education field

Up to 4 pts

Teaching staff complete appropriate credential as outlined on the Kentucky Career Lattice (50% achieve Level 1 or above; 40% achieve Level 2 or above; 30% achieve Level 3 or above; 20% achieve Level 4 or above)

1 pt

Individual PD plan aligns with state identified professional core knowledge and competencies

Up to 3 pts

Program Site Administrator/Director achieves appropriate credential as outlined on the Kentucky Career Lattice (Level 2 or above; Level 3 or above; Level 4 or above)



### Administrative and Leadership Practices

2 pts

Teaching staff are provided weekly lesson planning time

1 pt

Provides health insurance

2 pts

Has a system for evaluating staff performance by monitoring and providing feedback for improvement

1 pt

Provides retirement

2 pts

Implements a continuous improvement plan

1 pt

Program Administrator/Director is a member of an Early Care and Education professional organization

1 pt

Provides at least 11 days paid time off annually





### **Hybrid System**



Meets regulatory requirements

LEVEL 1

#### Required Domains:

Classroom & Instructional Quality Staff Qualifications & PD

**STARS** LEVEL 3

#### Required Standard:

 Environmental observation

#### Points:

•2 pts Family & Community Engagement \*8 pts Classroom & Instructional Quality \*2 pts Staff Qualifications and PD \*2 pts Administrative & Leadership Practices •7 pts of your choice from any domain



#### Required Standard:

 Environmental observation (Minimum score 4.0 per classroom)

#### Points:

\*2 pts Family & Community Engagement \*8 pts Classroom & Instructional Quality •2 pts Staff Qualifications and PD •2 pts Administrative & Leadership Practices \*17 pts of your choice from any domain



#### Required Standard:

 Environmental observation (Minimum score 5.0 per classroom)

#### Points:

\*2 pts Family & Community Engagement \*8 pts Classroom & Instructional Quality \*2 pts Staff Qualifications and PD •2 pts Administrative & Leadership Practices \*27 pts of your choice from any domain



Points (21-30)

Points (31-40)

Points (41-50)

Meets regulatory requirements



## Required Domains:

•Classroom & Instructional Quality •Staff Qualifications & PD

#### Classroom and Instructional Quality:

- ★50% of teaching staff have professional learning activities in developmental screening
- ★Complete an environmental self-assessment using a valid and reliable tool appropriate for the ages/stages of children served
- ★Participate in an environmental observation on a valid and reliable tool

#### Staff Qualifications and Professional Development:

- ★Program Site Administrator/Director receives 10 hours of professional learning in curriculum, instructional practices and/or teaching and learning or have an approved early childhood credential or degree
- ★50% of teaching staff receive 10 hours of professional learning in curriculum, instructional practices and/or teaching and learning or have an approved early childhood credential or degree





**STAR LEVEL 3** 

#### **Required Standard:**

- ★Participate in an environmental observation on a valid and reliable tool (no minimum score)
- ★Programs can choose the standards for the 21-30 points
- ★In addition to the required standards, programs must achieve at least 21 points:
- **2 points** from Family and Community Engagement
- 8 points from Classroom and Instructional Quality
- **2 points** from Staff Qualifications and Professional Development
- **2 points** from Administrative and Leadership Practices
- At least 7 points of your choice from any domain





**STAR LEVEL 4** 

#### **Required Standard:**

- ★Participate in an environmental observation on a valid and reliable tool (minimum of 4.0 per classroom)
- ★Programs can choose the standards for the 31-40 points
- ★In addition to the required standards, programs must achieve at least 31 points:
- **2 points** from Family and Community Engagement
- 8 points from Classroom and Instructional Quality
- **2 points** from Staff Qualifications and Professional Development
- **2 points** from Administrative and Leadership Practices
- At least 17 points of your choice from any domain





**STAR LEVEL 5** 

#### **Required Standard:**

- ★Participate in an environmental observation on a valid and reliable tool (minimum of 5.0 per classroom)
- ★Programs can choose the standards for the 41-50 points
- ★In addition to the required standards, programs must achieve at least 41 points:
- **2 points** from Family and Community Engagement
- 8 points from Classroom and Instructional Quality
- **2 points** from Staff Qualifications and Professional Development
- **2 points** from Administrative and Leadership Practices
- At least 27 points of your choice from any domain





### Timeline

July Aug Sept Oct Nov Feb Mar Apr May June July Aug Sep Dec Jan 2016 2016 2016 2016 2016 2016 2017 2017 2017 2017 2017 2017 2017 2017 2017

Hold Harmless Period (July 1, 2016 – June 30, 2017)

**Preschool Migration (July 2016-June 30,2017)** 

Migration Phase 1 child care volunteers rated by Dec. 31, 2016

Migration Phase 2 child care volunteers rated by March 30, 2017

Migration Phase 3 child care volunteers rated by June 30, 2017

Validation RFP released and researcher chosen (April 2017-June 2017)

Validation Continued ( July 1 , 2017– Sept. 30, 2017)

Kentucky All STARS Ready Kids Conference July 11-13 Regional Summits



All required programs in system by June 30, 2017



# Supports/TA

- **★**Coaching
- **★**Incentives
- ★Training and technical assistance





### **Contact Information**

#### **Governor's Office of Early Childhood**

Phone: 502-782-0200

Web: kidsnow.ky.gov

Facebook.com/KYGOEC

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#### **Department of Education**

Phone: 502-564-9848

Web: education.ky.gov/curriculum/conpro/prim-pre/Pages/default.aspx

#### **Division of Child Care**

Phone: 502-564-2524

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